



# The Diversity Advantage: Leveraging Differences at Work for Great Results



Help your workforce see the perspective of the diversity advantage.

Championing  
—Diversity—

From this foundation of collaboration and understanding, innovation and trust will flow through your workforce, driving your organization toward otherwise unachievable results. *The Diversity Advantage: Leveraging Differences at Work for Great Results* work session helps participants learn how to define diversity, understand the importance of a diverse workforce, leverage diversity to improve business results, adjust to changing demographics, challenge unproductive beliefs and stereotypes, recognize the value of each employee's unique contribution, and lead and work effectively with diverse teams.

**IN THIS WORK SESSION, YOU WILL LEARN HOW TO:**

- ▶ Increase understanding and deeper trust.
- ▶ Communicate more productively.
- ▶ Achieve higher levels of collaboration.
- ▶ Increase creativity and innovation together.

The work session comes with its own downloadable toolkit for use during and after the workshop.

Participants experience the training right from their desk, eliminating travel costs and reducing your organization's carbon footprint while minimizing lost time away from the office.



Reduce cost by reducing travel



Train more people for less



Decrease time away from office



Reduce carbon footprint



**COURSE OUTLINE**

Core Competencies	Learn how to:
Foundational Principles	<ul style="list-style-type: none"> <li>• The Importance of workplace diversity.</li> <li>• The cornerstones of diversity.</li> </ul>
Improve Business Results	<ul style="list-style-type: none"> <li>• How to leverage diversity.</li> <li>• How to adjust to changing demographics.</li> </ul>
Improve Business Relationships	<ul style="list-style-type: none"> <li>• How to increase understanding and deeper trust.</li> <li>• To communicate more productively.</li> <li>• To achieve higher levels of collaboration.</li> <li>• To increase creativity and innovation together.</li> </ul>
Build Leadership Skills	<ul style="list-style-type: none"> <li>• How to see each employee’s unique contribution.</li> <li>• How to lead and work effectively with diverse teams.</li> </ul>

**TRAINING AVAILABLE AS LIVE ONLINE OR ON DEMAND**



LiveClicks webinar workshops put the high-quality instruction of FranklinCovey in-person training into convenient online workshops. LiveClicks webinar workshops are led by our certified instructors or yours and are presented live online. Engaging and interactive, LiveClicks webinar workshops offer compelling content and award-winning videos. Plus we can build custom webinars that meet your specific needs.

LiveClicks are available as: Open Enrollment, Client-Exclusive, and Client-Facilitated training.



Excelerators are self-paced online courses for individuals looking to increase business and leadership skills but can’t be away from the office. Excelerators offer content-based instruction through videos, animation, interactive quizzes and assessments, and PDF toolkits, as well as other resources and tools.

Excelerators are approximately 60 minutes in length and can be used as part of a blended-training process or as stand-alone training.

For more information about FranklinCovey’s online learning, contact your client partner or call 1-800-360-2926 to register for a workshop.